

Curt Kowalchuk

Commercial
Operations Manager

Contact

Address

Perdue, SK, S0K 3C0

Phone

13062313737

E-mail

curtkowalchuk@gmail.com

Skills

Natural leader

Staff Management

Startups and turnarounds

Strategic planning

Risk management

Employee relations and
conflict resolution

Performance Evaluations

Operations management

Logistics Management

Workflow planning

In my previous employment, I had the privilege to oversee of 5 Units; located throughout Saskatchewan. My key responsibilities encompassed oversight of productive functions, human resources, and facility maintenance. Leadership functions included: direction of production, thus overseeing sales and logistics; generating more than \$16,000,000 of revenue annually. My direct budgetary responsibilities included all elements that attributed to operational functions.

Work History

2019-10 –
2022-06

Commercial Operations Manager

Polar Pork Farms Ltd, Perdue, SK

- Leading a matrix management environment with oversight of operations, sales, human resources, environment, and maintenance.
- Positional scope: (1) oversight of 5-units, (2) increase year-over-year sales, (3) oversight of all HR functions, including: hiring, training, and employee discipline. This encompassed 5 direct reports and responsibilities to 60 staff, and (4) overseeing facility-based structural integrity to ensure compliance with all legislative requirements.
- In 2019, I was honored to assume oversight of a 5th unit, and increased year-over year sales by \$414,000.

2016-05 -
2019-09

Production Manager

Polar Pork Farms Ltd, Perdue, SK

- Revitalized operational structures and procedures to successfully increase production, sales, the stabilization of HR functions, and to enhance facility-based structural integrity.
- Positional scope: (1) oversight of 4-units, (2) increase year-over-year sales, (3) oversight of all HR functions, including: hiring, training, and employee discipline. This encompassed 4 direct reports and responsibilities that grew to 50 staff and (4) overseeing facility-based structural integrity to ensure compliance with all legislative requirements.
- I was fortunate to assume oversight of a 2nd, 3rd & 4th unit.

- Oversaw two start-ups, and successfully overtook supervision of an underperforming 4th unit.

2015-05 -
2016-05

Farm Manager

Bear Hills Polar Pork Farms Ltd, Perdue, SK

- Worked closely with employees to improve practices, techniques, and safety choices, optimizing performance and minimizing waste.
- Turned a unit around that was on the verge of economic collapse.

Education

2022-08 -
2024-06

Executive Master of Business Administration

University of Alberta - Edmonton, AB (Candidate)

2013-09 -
2015-05

Bachelor of Arts: Economics

University of Manitoba - Winnipeg, MB

2007-02 -
2011-08

Bachelor of Management

Athabasca University - Athabasca, AB

2010-10 -
2011-05

University Certificate: HR/Labor Relations

Athabasca University - Athabasca, AB

2009-09 -
2010-09

University Certificate: Marketing

Athabasca University - Athabasca, AB

2007-02 -
2009-08

University Certificate: Administration

Athabasca University - Athabasca, AB

Achievements & Interests

- 2018-2021, I served as a Director at Sask Pork, thus serving all producer interests.
- In 2019, I was awarded the SaskPork 'Production Excellence' Award of distinction.
- Coaching kids' fastball, self-improvement, sports, and spending time with my family.